



**Connie Martin, Founder**

Connie Martin is a highly-acclaimed corporate executive who has been responsible for turning around company cultures for decades. With more than 20 years of experience as a leader, manager and people developer, Connie is most recently known for her success at the helm of a dynamic software company. She has mastered the art of creating diverse, people-centered work environments that allow individuals to thrive and bottom lines to grow. Because of this success, Connie is a frequent keynote speaker and guest lecturer on diversity and inclusion topics most people would be intimidated to take on: female professionals in today's workforce, the current impacts of the glass ceiling and the phenomenon of the glass peak.

"Connie's poignant story was presented as part of a woman leadership seminar at Rush University Medical Center. Her authenticity and vulnerability allowed women in the audience a framework for viewing our own struggles and victories, leaving us with an empowerment message. We look forward to her next presentation!"

--Dr. Sheila Dugan, MD, Associate Professor, Rush University & Medical Center Chair, Women's Leadership Council

## Reaching the Glass Peak: Navigating the Path to Breaking through the Glass Ceiling

Dealing with bias, prejudice or any kind of injustice at work is more than just frustrating—it's overwhelming, hurtful and can get in the way of talented people reaching the top of their chosen profession. Informal discussions, internal committees and company initiatives just aren't enough to conquer the glass ceiling. CEO Connie Martin will walk you through proven best practices to truly embody diversity and inclusion efforts within your organization.

## Lemons Don't Always Make Lemonade: Adversity, Bias, and Changing Your Story

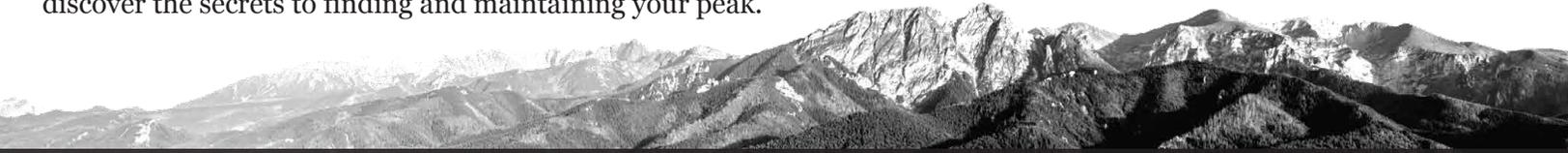
From a deeply personal set of experiences starting at an early age, Connie Martin shares how she overcame repeated efforts to hold her back, strip her of self-worth and limit her achievements. This session is authentic, honest and raw. If you are searching for what your greater purpose is, going through a difficult time in your work or personal life, this session will engage your heart and mind and offer guidance to your own peak of peace and fulfillment.

## From Silos to Celebration: 4 Steps to Changing Your Company Culture

As more and more companies focus on employee retention and recruitment strategies, the ones who rise to the top will be focused on creating a greater good for their employees. In this engaging discussion, Connie shares four key strategies you can use to pull your team together, increase your company's success and create lasting and loyal employee engagement.

## Discovering Your Inner Grinder: Strategies for Thinking Like a Winner

Do you feel like your life is running you instead of the other way around? You're not alone in juggling competing priorities. In order to successfully lead others, YOU have to a priority in the process. In this interactive session, you will discover the secrets to finding and maintaining your peak.



Ready to engage your leaders to new heights?

Book Connie for your next event  
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